make this report under Section 12 (4) reporting failure of Conciliation Proceedings.

Yours faithfully,
K. SUBBA RAO,
Chief Conciliator.

Dated 29th March 1950.

No. L.S. 3694—L. W. 71-49-47. In pursuance of sub-section (4) of Section 12 of the Mysore Labour Act (Act XIII of 1942), His Highness the Maharaja of Mysore is pleased to direct, the publication of the following report of the Chief Conciliator in Mysore, Bangalore, in respect of failure of Conciliation Proceedings in the dispute between the Shimoga District Automobile Workers' Association, Shimoga, and the Central Karnataka Motor Co., Shimoga, in respect of a Notice of Change dated 9th October 1949 given by the Association putting forth certain demands.

By Order of His Highness the Maharaja,
B. S. PUTTASWAMY,
Secretary to Government,
Law Department.

OFFICE OF THE CHIEF CONCILIATOR IN MYSORE, BANGALORE.

No. C. C. 26—49, dated 17th March 1950.

To
The Secretary to the Government of Mysore,
Law Department, Bangalore.

Sir,

This dispute relates to the reinstatement of Driver Narasappa who was dismissed by the Central Karnataka Motor Company, Shimoga, on 22nd August 1949. The Shimoga District Automobile Workers' Association gave a Notice of Change to the Management on 9th October 1949, urging his immediate reinstatement. The Assistant Commissioner of Labour, Bhadravati Division, could do nothing in the matter and accordingly the dispute was referred to me for instituting Conciliation Proceedings.

To-day Sri M. G. Dasacharya, Secretary, appeared for the Management while Sri M. K. Pillay, Secretary, represented the Association. The circumstances under which this Driver was dismissed were explained by Sri Dasacharya. On 10th August 1949 while returning from Harihar to Davangere, this Driver stopped the bus full of passengers with the engine running in front of a mosque on a slope and went out to see some 'Thamash'. During his absence the vehicle moved from its own momentum and capsized causing slight injuries to the passengers and damage to the bus. He had been fined twice before and warned several times in writing, for disobedience, unruly behaviour, incivility to passengers, etc. The Management could not get on with him. Hence he was dismissed.

In his report to the Management, the Driver admits that when he stopped the bus and went to the side of the road to ease himself, it moved and fell into a depression. He attributes the accident to the defective hand-brake and says that none of the passengers was hurt and that only the windscreen was damaged. His subsequent statement that he had brought the non-functioning of the hand-brake to the notice of the Management long prior to the accident is altogether denied by Sri Dasacharya. Sri Pillay contended that the punishment given was grossly disproportionate to the alleged offence and that in any event, a notice of change under Section 10 (1) should have preceded the punishment. Sri Dasacharya on the other hand maintained that Section 10 (1) was not applicable, that this driver was incorrigible and that it was impossible for the Management to take him back to service. The result was a failure of the Conciliation Proceedings which I report under Section 12 (4) of the Mysore Labour Act.

Yours faithfully,
K. SUBBA RAO,
Chief Conciliator.

Dated 31st March 1950.

No. L.S. 3737—L.W. 71-49-49. In pursuance of sub-secti (4) of Section 12 of the Mysore Labour Act, (Act XIII 1942), His Highness the Maharaja of Mysore is pleased direct the publication of the following report of the Ch Conciliator in Mysore, Bangalore, in respect of the failure Conciliation Proceedings in the dispute between the Shimo District Automobile Workers Association, Shimoga, and t Proprietors of M. R. Service and R. M. Motor Servi Shimoga, in respect of two notices of change dated 17 November 1949, given by the Association putting forth cert demands.

By Order of His Highness the Mahara-
B. S. PUTTASWAMY,
Secretary to Government,
Law Department.

OFFICE OF THE CHIEF CONCILIATOR IN MYSOR BANGALORE.

Dated 16th March 1950.

To
The Secretary to the Government of Mysore,
Law Department, Bangalore.

Sir,

No. C.C. 40 & 41—49. The Shimoga District Automob Workers Association gave two notices of change—one to t Proprietor, M. R. Service, Shimoga, and the other to t Proprietor, R. M. Motor Service, Shimoga. Both the notices are dated 17th November 1949 and contain identi demands which are reproduced below:—

1. ಡ್ರೈವರುಗಳಿಗೆ 60 ರೂ. ಬೆ ಸಿಕ್ ಸಂಬಳ ಇರಬೇಕು. ಅವರ 60-5-100 ರೂ. ಗ್ರೇಡಿನ ಮೇಲೆ ನೇಮಿಸಬೇಕು. ಕಂಡಕ್ಟರುಗಳಿಗೆ 30 ರ ಬೇಸಿಕ್ ಸಂಬಳ ಇರಬೇಕು. ಅವರನ್ನು 30 2-15 ರೂ. ಗ್ರೇಡಿನ ಮೇಲೆ ನೆ ಸಬೇಕು. ಕ್ಲೀನರುಗಳಿಗೆ 15 ರೂ. ಬೇಸಿಕ್ ಸಂಬಳ ಇರಬೇಕು. ಅವರ 15-1-25 ರೂ. ಗ್ರೇಡಿನ ಮೇಲೆ ನೇಮಿಸಬೇಕು. ಮೆಕ್ಯಾನಿಕ್ಕುಗಳಿಗೆ 100 ರ ಬೇಸಿಕ್ ಸಂಬಳ ಇರಬೇಕು. ಅವರನ್ನು 10-10-150 ರೂ. ಗ್ರೇಡಿನ ಮ ನೇಮಿಸಬೇಕು.

2. ದಿನ ಭತ್ಯವನ್ನು ವಾಪಸ್ ಬರುವ ಗಾಡಿಯ ಡ್ರೈವರ್ ಕಂಡಕ್ಟರುಗ 1-8-0 ರೂ. ಕೊಡಬೇಕು. ಹಾಲ್ಟಿಂಗ್ ಗಾಡಿಯ ಡ್ರೈವರ್ ಕಂಡಕ್ಟರುಗ 2 ರೂ. ಯಂತೆ ಕೊಡಬೇಕು.

3. ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ಕೊಡುವಂತೆ ಎಲ್ಲರಿಗೂ ತುಟ್ಟಿಭತ್ಯ ಕೊಡಬೇಕು.

4. ಗ್ಯಾಸ್ ಗಾಡಿಯಲ್ಲಿ ಕೆಲಸ ಮಾಡುವ ಡ್ರೈವರ್ ಕಂಡಕ್ಟರುಗಳಿಗೆ ಅ ಸಂಬಳದ ಜೊತೆಯಲ್ಲಿ 10 ರೂ. ಯಂತೆ ಕೀಟ್ ಅಲೋಯನ್ಸ್ ಕೊಡಬೇಕು.

5. ಪ್ರಾವಿಡೆಂಟ್ ಫಂಡ್ ಸ್ಕೀಂ ಜಾರಿಗೆ ತರಬೇಕು.

6. ವರ್ಷಕ್ಕೆ ಒಂದು ತಿಂಗಳು ಸಂಬಳದ ರಜೆ ಕೊಡಬೇಕು.

The Assistant Commissioner of Labour, Bhadrav Division, made two attempts to negotiate between t parties. But the Proprietors withheld their co-operation absenting themselves on both the dates fixed by him. T result was that both the disputes were referred to this off for initiating Conciliation Proceedings. On 14th Decemb 1949 my predecessor in office who was then officiating Chief Conciliator issued instructions to the Assista Commissioner of Labour through the Commissioner of Labo that one more attempt be made to bring the parties togeth with a view to bring about a settlement. A report has n been received from him and it reads as under:—

"I write to state that the Proprietors of B. R. K., R. M. R., and Janatha Motor Services did not appe before me for negotiations on 6th January 1950 this office at 12-30 P.M. in spite of my repeat requests, and as such no agreement could be broug about between the parties.

In this connection I write to state that the Proprieto of the abovesaid Transport Services are deliberate negligent in entering into any healthy agreemen for improving the conditions of labour though t Labourers involved in this industry are grumbling get their grievances set right early.

Such being the case, in view of the disturbed conditio of industrial relations existing in their industri and the proprietors for not making themselv amicable to any healthy settlement of the Industr disputes in the interest of all the parties concerne I request you kindly to make suitable recommend tions to the Government in the Transport Depar ment to cancel their licenses immediately.

However, I request you kindly to refer the said Notic of change to the Chief Conciliator in Mysore, initiate conciliation proceedings."